DeForest Area School District Board of Education Meeting Minutes Monday, October 12, 2020 – 6:00 pm.

1. Convene

President Jan Berg called the October 12, 2020 regular meeting of the DeForest Area School District's Board of Education to order at 6:00 p.m.

Eric Runez verified that the meeting was properly noticed.

Board members present in person: Jan Berg and Sue Esser. Board members present via remote access were: Keri Brunelle, Brian Coker, Gail Lovick, Linda Leonhart, Jeff Miller, Spencer Statz, and Steve Tenpas Also present in person was administrator Eric Runez. Present via remote access was: Rebecca Toetz, Kathy Davis, Sara Totten, Pete Wilson, Nate Jaeger and Debbie Brewster.

2. Approval of the Agenda

On a motion by Statz, seconded by Esser, and passed unanimously by roll call vote, the agenda was approved.

3. Announcements from the Chair

The Board of Education may convene into a Closed Session for the purpose of considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, in accordance with WI Statutue 19.85 (1)(f) {Superintendent Evaluation}

4. Board Business & possible Board action

A. Construction and Facilities Update

<u>Discussion</u>: John Rauwolf, District Owner Advocate for the referendum construction projects shared updated photos of the construction projects. He shared photos of the High School Project, and the Harvest Intermediate School construction.

B. Update on transition and reopening of Grades K-2 to Hybrid Instruction

<u>Discussion</u>: Superintendent, Eric Runez, and other administrators presented an update on the transition and reopening of Grades K-2 to Hybrid Instruction which began on Oct. 6. District administration continues to work closely with Public Health Madison and Dane County (PHMDC) to determine recommendations for in-person school opening. Starting with grades K-2 is a way to carefully minimize risk of exposure that is supported by science and starts getting youth back to in-person learning. The District Medical Advisory Team met last week and supports the recommendation of PHMDC.Runez shared feedback and observations from the first week of in-person instruction. Results of the latest family, student, and staff surveys were shared. On October 22, teachers will be receiving professional development on

student engagement and aligning with the Danielson model for good virtual teaching and learning practices.

Next steps include continued evaluation and monitoring of all learning modalities, learning from other school district experiences, soliciting feedback and surveying staff and families. The current model may be adjusted depending on feedback, data, and Public Health recommendations.

C. Report on Student Achievement Data Analysis

<u>Discussion</u>: Director of Instructional Services, Dr. Rebecca Toetz, and Director of Administrative Service, Dr. Pete Wilson presented a report on student achievement data. They shared the data points that staff are using to assess student learning and achievement. They explained the reports that are developed that help identify instructional groupings and potential interventions. Teams work together to utilize the results of the fall iReady diagnostic results and plan strategies to address those results.

D. Presentation of proposed 2020-2021 Annual Budget in preparation for final approval and levy modification on October 26, 2020

<u>Discussion</u>: Director of Business & Auxiliary Services, Kathleen Davis-Phillips presented a proposed 2020-2021 Annual Budget in preparation for final approval and levy modification on October 26, 2020. She shared the tax levy, mill rate, and equalization aid estimates. Currently, the mill rate estimate is \$11.62, slightly lower than last year. She provided a post referendum impact update. Changes in the projected interest rate for referendum borrowing is estimated to save approximately \$40 million. Davis-Phillips explained revenue and expenditure highlights and the response to Covid-19 and its effect on the district budget. Additional expenditures have been needed for instructional resources, internet services, technology, cleaning equipment, personnel and supplies; reserves have been set aside for those expenditures. Next steps include final aid certification on October 15, and Board approval of the budget and tax levy at the next Board meeting on October 26.

E. Consideration of Support Staff compensation for 2020-2021

<u>Discussion</u>: Administration recommends approving progression through the Support Staff Wage Schedule for the 2020-21 school year. This is estimated to cost 1% of total wages. This is the same concept that was approved for certified staff. Although money has been budgeted for wage increases, the District is in the process of finalizing a recommendation for all staff.

On a motion by Brunelle, seconded by Leonhart, the DeForest Area School District Board of Education voted to approve progression through the Support Staff Wage Schedule for the 2020-2021 school year. The vote passed with a unanimous roll call vote.

- 5. Public Input None.
- 6. Board Consent Agenda

A. Accept Minutes - September 28, 2020 B. Consideration of approval of the Gas Main and Service Laterals Easement with Madison Gas and Electric Company for the Harvest Intermediate School site Coker made a motion, Statz seconded, to approve the Board Consent Agenda. The motion was approved by a unanimous roll call vote. 7. Superintendent Consent Agenda A. Personnel Recommendations I. Separations: Patti Mansky - Receptionist DO - retirement effective 11/30/2020 Ana Angel - Bilingual Educational Assistant DAMS - resignation effective 9/24/2020 II. Leaves: Ali Lavold - 2nd Grade Teacher WES - leave through 3/9/2021 III. Transfers: Heather Hubbard - Recess YES to Recess WES Barbara Phipps - Recess DAMS to Recess WES IV. Appointments: Drew Clayton - Educational Assistant EPES - replacing Linda Reese Amanda Sullivan - Health Room Assistant WES/YES - replacing Ann Hinner V. Reassignments: None. VI. Other: None. B. Vouchers Payable/Treasurer's Report Paid: 203036-203089, 202100291-202100344, 202000032-202000114, 19069-19071 Tenpas made a motion, Esser seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote. 8. Linkages - none. 9. Press Verification No member of the press was present at this time. Attended earlier. Convened into Closed Session 10. On a motion by Miller, seconded by Coker, the DeForest Area School District Board of Education convened into a closed session at 7:58 pm. The motion passed with the following roll call vote: Aye: Berg, Brunelle, Coker, Esser, Lovick, Leonhart, Miller, Statz, Tenpas. While in Closed Session, the Board conducted business in accordance with WI Statutue 19.85 (1)(f) {Superintendent Evaluation} 11. Reconvene into Open Session

On a motion by Coker, seconded by Esser, the DeForest Area School District Board of

	Education reconvened into open session at 8:14 pm. The motion passed with the following roll call vote: Aye: Berg, Brunelle, Coker, Esser, Lovick, Leonhart, Miller, Statz, Tenpas.
12.	Further discussion or action as a result of Closed Session - no further discussion or action.
13.	Future Agenda Items
14.	Board Debrief
15.	Adjourn The Board of Education adjourned at 8:17 pm on a motion by Tenpas, seconded by Statz, and passed unanimously by voice vote.
	DASD BOE President Signature:
	Date: